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# 4. Capability Allocation & Counterbalance

*Allocate contributions by fit, authority, evidence, and consequence—not by category.*

| Date / Time | Project / Initiative | Record / Tracking No. | Status / Version |
|---|---|---|---|
| | | | |

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|---|---|
| **Purpose** | Compare human, AI, software, records, reviewers, and outside expertise for the work actually required. |
| **Use when** | the owner is carrying too much, a function lacks a dependable home, or another perspective may reduce uncertainty. |
| **Book / Guide reference** | The AI-Enabled One-Person Firm — Practitioner Field Guide 3.A–3.D |
| **Function / Contribution Under Review** | **Current Executor / Arrangement** |
| | |

**Allocation comparison**

| Candidate Capability | Strength for This Work | Limitation / Risk | Check / Authority Needed |
|---|---|---|---|
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| **Key questions** | • What capability is needed here?<br>• What consequence follows from error?<br>• What counterbalance would add distinct evidence or perspective? |

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|---|---|
| **Key considerations** | • Human and AI limitations both matter<br>• Second opinions are not votes<br>• Every contributor adds coordination demand |
| **Possible next moves** | • Retain human judgment<br>• Delegate bounded work<br>• Add deterministic checking<br>• Seek specialist input |

| **Evidence Supporting Allocation** |
|---|
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| **Allocation Decision / Authority** |
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| **Condition for Reallocation** |
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